

Irons Junior High Liberty Stars 2020-2021 Officer Tryout Packet



Below is a list of important information regarding the Liberty Stars officer tryout process. Please pay close attention to the dates and the information included in this packet. **Deadlines are non-negotiable.**

Mandatory Student and Parent Tryout Meeting

Friday, June 12, 2020 @ 6:00pm
ZOOM

Tryout packet due (by 11:59 PM)

Friday, June 19, 2020

All forms that are required will be in google form format on the Liberty Stars website under required forms button on the tryouts tab. They will include the following:

- Officer Application
- Essay/Questions
- Officer Tryout Consent Form
- Team Tryout Packet (forms found under required forms button on the tryouts tab).

Mandatory Tryout Clinic

Monday, July 6, 2020
Officers 9:30-10:30 a.m.
Team 10:30 - 11:30 a.m.
Mock Tryout 11:30 a.m.-12:00 p.m.
Irons JH Gym

Tryouts

Tuesday, July 7, 2020 (5:00 PM)
Irons JH Gym

Mandatory Team Meetings

New Team Meeting (Camp Money Due)

Monday, July 13, 2020 (6:00 PM)
Irons JH Cafeteria

Vendor Night (Dancewear & Gear Money Due)

Monday, July 20, 2020 (6:00 PM)
Irons JH Gym

Included in this packet:

Parent Letter
Officer Candidate Letter
Officer Requirements
Officer Application
Officer Essay Directions
Consent Form
Director's Evaluation Form (sample)
Score Sheets (samples)
Possible Interview Questions

**PLEASE READ ALL OF THE ENCLOSED INFORMATION CAREFULLY.
ALL DEADLINES MUST BE MET AND ALL FORMS MUST BE SUBMITTED IN ORDER FOR
YOUR STUDENT TO TRYOUT.**

Dear Officer Candidate and Parents and Guardians,

This team has worked so hard and accomplished so much. Much of the team's success next year will depend on the leadership and support of the officers and returning members. Officers will be evaluated and selected on the basis of leadership and dance ability. Scores are based on evaluations completed by the director and outside judges. The number of officers can vary from year to year and will be determined based on the natural break in scoring and the discretion of the director.

Prior to completing the officer packet, please take time to consider the commitment a Liberty Stars officer must make to her team and director. A Liberty Stars officer must do all of the following: commit extra time beyond team practice, respectfully work with and direct a team of their peers, maintain academic excellence, be a role model on campus, handle stressful situations, potentially pay additional costs that reach beyond the scope of the team, and most importantly, practice servant leadership and always put the needs of the team before her own.

Please take time to review this packet and complete all items that need to be submitted with the officer application. If you have any questions, please do not hesitate to contact me. I am looking forward to the tryout process and a successful 2020-2021 school year!

Good luck and best wishes,

Robin Bachman

Director, Liberty Stars

Dear Liberty Stars Officer Candidate,

I am so pleased that you have chosen to try out for Liberty Star officer. I hope that you have put a great deal of thought and consideration into this very important decision. An officer must carry herself with maturity, choose a positive attitude always, and be willing to be a servant leader, putting the needs of the team above her own. Being an officer is absolutely NOT about getting glory for yourself or bossing around other girls. I will demand excellence and cooperation at all times from each of you. Most of all, I will be there to assist and support you and help you grow as a leader and a young lady. I wish you all the best of luck and want you to know that I am already very proud of you! Regardless of the outcome, it is a phenomenal experience that you will grow from. Set your goals high and do your absolute best! Please feel free to ask any questions that you may have.

Below are a few points that I need you to review while looking over the information outlined in this packet. You must be fully aware of what being an officer entails before trying out.

1. Not all of you will make officer, and if you do, you may not receive the rank you had in mind. If this does happen, I expect you to handle the situation in a mature manner and remain 100% committed to this team.
2. If you do not make officer, I expect to see you as a team member.
3. Being an officer requires continual commitment. Your dedication is required throughout the school year. Expectations for you exceed those of the team.
4. I expect appropriate behavior from you at all times. You must always exhibit leadership, character, and integrity. Leadership includes taking initiative and handling situations that may be difficult, in which you must put your personal feelings aside.
5. Decisions are made based on the needs of the team. As officers, you must work with me as a united front.
6. You will be expected to fulfill all the obligations on the requirements page.

Best wishes,
Mrs. Bachman

Officer Requirements

Officer Tryouts Eligibility:

- ★ Overall "B" average
- ★ No major discipline problems or warnings within the team or the school
- ★ One year member of the Liberty Stars Drill Team
- ★ The candidate may not tryout for cheerleading during the same year, prior to trying out for drill team officer
- ★ An officer may not be involved in other activities that cause them to miss practice regularly.

Scoring Breakdown for Officers:

- ★ 30% officer tryout dance
- ★ 20% director evaluation-based on member's leadership quality and dance ability exhibited in drill team during the previous year
- ★ 15% school record
- ★ 15% judges' interview
- ★ 10% essay & questions
- ★ 10% team tryout dance (judges' scores only)

The following officer positions may be assigned and:

Captain, Lieutenant(s), Sergeant(s)

The officers are expected to perform their responsibilities at the highest level of leadership, citizenship, and personal character. An officer should not expect to receive a warning or second chance for an infraction of a drill team rule. An officer may be relieved of her position.

The officer tryout results will be released after tryouts with the officers being installed at the end of the year banquet, if applicable.

Nondiscrimination Statement

The Conroe Independent School District does not discriminate on the basis of race, religion, color, national origin, gender, or disability in providing education services, activities, and programs, including vocational programs, in accordance with Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended.

Declaración de no discriminar

El Distrito Escolar Independiente de Conroe no discrimina por razones de raza , religión, color , origen nacional , sexo o discapacidad en la prestación de servicios educativos, actividades y programas , incluyendo programas vocacionales, de acuerdo con el Título VI de la Ley de Derechos Civiles de 1964, en su versión modificada ; Título IX de las Enmiendas de Educación de 1972; y la Sección 504 de la Ley de Rehabilitación de 1973, según enmendada

Liberty Star Officer Application

Name: _____ Age: _____ Birth Date: _____

Do your parents understand that you must attend summer officer camp, officer work days, and team camp at your own cost? _____ Do you understand that you must attend ALL practices and functions? _____ Do you understand that you'll be expected to arrive early and stay after for all events? _____ Are you able to give up this much of your time? _____

Did you miss any practices or functions this year? _____ If yes, why? _____

Did you ever arrive late or leave early? _____ If yes, why? _____

Have you ever been in ISS? _____ Lunch detention? _____ Saturday detention? _____ If you responded yes to any of the above, please explain why. _____

Have you ever been ineligible? _____ If so, please explain. _____

List any awards, honors, etc. that you have received in your school, community, church, etc.

List any other activities that you are involved in: _____

Would this interfere with your duties as an officer? If yes, how? _____

I, _____, hereby pledge that the information in this application is true and correct. If chosen as an officer, I will do everything in my power to fulfill all the duties expected of me, support the director and the principles of the Irons Junior High Liberty Stars.

Candidate's signature: _____ Date: _____

Officer Candidate Essay Guidelines

Please follow directions carefully.

Your essay should be a compilation of short answer responses to the following questions. Please keep your answers concise and to the point, while still answering the question asked. Type the question and answer on a separate sheet of paper. Please use 12 point font and double space.

1. Why do you want to be an officer?
2. What position are you striving for and why? What will be your role on the team if you are not chosen to be an officer?
3. How would you be an asset to the directors as an officer? Describe your relationship with your directors.
4. What is more important for an officer to have—leadership or dance ability? Why? Which is your stronger skillset?
5. What contributions do you feel that you could make to the team if you were selected as an officer? What contributions have you made to the team this year?
6. How important is attendance and punctuality for the team? How would you describe your own attendance and punctuality?
7. What did you see as the biggest problems/issues on the team this year? Did you contribute to them? How did you help solve them? What are your suggestions for handling this problem/issue in the future?
8. How would you gain respect from your team if you were an officer? How would you handle a friend on the team not listening to you as an officer?
9. Without naming names, is there anything that the current officer line did this year that you didn't like? If you are selected as an officer, how would you have handled this situation?
10. What would you like to accomplish as an officer? What are some ideas you have for next year?

Essays will be scored on quality of answers, completeness of answers, and attention to correct grammar and spelling.

Organization and honesty are important qualities of an officer. Packets are due via the Liberty Stars website no later than 11:59 PM on June 19, 2020.

Liberty Star Officer Tryout Consent Form

Officer Consent

I, _____, fully understand the rules that will govern me during officer tryouts. I will abide by all of the rules during that tryout period. I also understand that the rules will govern me if I am selected as an officer and I will abide by them for the year that I serve as an officer.

Candidate's signature: _____ **Date:** _____

Parent Consent

I, the undersigned, fully understand the rules, cost, and time involved if my child is chosen to represent Irons Junior High as an officer. I further understand that this is an extra-curricular activity and that attendance to all practices, games, and special functions is a requirement of the selected officers.

I hereby give my consent for my candidate, _____, to try out for officer and recognize her responsibilities and requirements as a leader of her school. I will support the decisions of the judges and the outcome of the tryouts.

Parent Signature: _____ **Date:** _____

Director's Evaluation

(Based on the past year's cooperation and participation)

Name _____ Director _____

attendance	1	2	3	4	5	6	7	8	9	10
mentoring/ teaching	1	2	3	4	5	6	7	8	9	10
attitude/ cooperation	1	2	3	4	5	6	7	8	9	10
consistency/ participation	1	2	3	4	5	6	7	8	9	10
example set	1	2	3	4	5	6	7	8	9	10
eligibility	1	2	3	4	5	6	7	8	9	10
loyalty	1	2	3	4	5	6	7	8	9	10
peer respect	1	2	3	4	5	6	7	8	9	10
relationship with director	1	2	3	4	5	6	7	8	9	10
skill level	1	2	3	4	5	6	7	8	9	10

TOTAL SCORE _____
(100 points)

Officer Tryouts
Mandatory Routine Score Sheet

Candidate Number _____

I. Appearance (10 points) _____

___ grooming ___ posture
___ poise ___ composure

II. Memory (10 points) _____

___ memory ___ recovery ___ timing

III. Showmanship (20 points) _____

___ emotion
___ projection/style
___ energy

IV. Technique (20 points) _____

___ method/timing ___ style
___ completion of moves ___ pointed toes
___ posture/alignment ___ form

V. Kicks (10 points) _____

___ height ___ form

VI. Leaps (10 points) _____

___ height ___ form

VII. Turns (10 points) _____

technique

VIII. Splits (10 points) _____

___ left ___ right

TOTAL _____
(out of 100)

Judge's Signature: _____

POTENTIAL OFFICER INTERVIEW QUESTIONS

(These should NOT be typed up and included in your packet. This is the question bank for the judges' interview. You should have an answer prepared for all questions, but will only be asked 2-3 by the judges.)

1. Fast forward to a year from now. What do you hope your teammates will say about you as an officer?
2. If you do NOT make an officer position, what do you hope to contribute to the team next year?
3. What does "taking initiative" mean? Is this an important quality for an officer? Why or why not?
4. What kind of reputation do you think the Liberty Stars have among the student body? What would you do to improve it?
5. Why do you want to be an officer?
6. Mrs. Bachman talks about how the Liberty Stars should be held to the highest standards in all areas of life. Give an example of how you model that for the team.
7. Let's pretend the director chooses a song/costume/dance that several of the girls, including you, do not like. How do you handle this?
8. Let's pretend one of your fellow officers has posted something that the director would deem inappropriate on social media. What do you do?
9. If you were asked to help choreograph a dance, do you think you could do it? Give one idea for an officer or team dance and include style, song, and a general idea for costuming.
10. What have you gained or how have you grown from being on the team this year?